

THE 125 VALUES: SKILLS, TIME AND CAREER ORIENTATION

VALUES	SKILLS	TIME	CAREER
1. Accountability/Ethics	IS	W	I/C
2. Achievement/Success	I	W	P/I
3. Adaptability/Flexibility	IP	PF	C/L
4. Administration/Control	I	W	I/C
5. Affection/Physical	IP	M	C/L
6. Art/Beauty as Pure Value	IM	PF	P/I
7. (Self) Assertion/Directedness	IP	M	I/C
8. Being Liked	IP	M	C/L
9. Being Self	IS	PF	C/L
10. Care/Nurture	IP	M	S
11. Collaboration/Subsidiarity	IS	W	I/C
12. Communications/Information	I	M	S
13. Community/Personalist	IP	PF	I/C
14. Community/Supportive	IP	PF	I/C
15. (Self)Competence/Confidence	I	W	C/L
16. Competition	I	M	P/I
17. Congruence	IP	W	C/L
18. Construction/New Order	IS	W	S
19. Contemplation/Asceticism	IM	PF	I
20. Control/Order/Discipline	I	M	C/L
21. Convivial Technology	IS	W	S
22. Cooperation/Complimentarity	IS	W	P/I
23. Corporation/New Order	IS	W	S
24. Courtesy/Hospitality	IP	M	C/L
25. Creativity/Ideation	IM	PF	P/I
26. Criteria/Rationality	I	W	C/L
27. Decision/Initiation	IP	W	C/L
28. Design/Pattern/Order	IM	P	P/I
29. Detachment/Solitude	IM	PF	P/I
30. Detachment/Transcendence	IM	PF	P/I
31. Dexterity/Coordination	I	W	I/C
32. Discernment/Communal	IS	PF	I/C
33. Duty/Obligation	IP	W	I/C
34. Economics/Profit	I	W	I/C
35. Economics/Success	I	W	P/I
36. Ecstasy/Aesthetics	IS	PF	P/I
37. Education/Certification	I	W	I/C
38. Education/Knowledge/Insight	IM	PF	I/C
39. Efficiency/Planning	I	W	I/C
40. Empathy	IP	M	S
41. Endurance/Patience	IP	M	C/L
42. Equality/Liberation	IP	M	C/L

KEY: SKILLS:
 I-Instrumental
 IP-Interpersonal
 IM-Imaginal
 IS-Systems

TIME:
 W-Work
 M-Maintenance
 P-Play
 PF-Play Freesence

CAREER:
 S-Service
 P/I-Prophetic/Innovative
 I/C-Institutional/Communal
 C/L-Covenant/Legal

VALUES	SKILLS	TIME	CAREER
43. Equilibrium	IS	M	C/L
44. Equity/Rights	IP	M	I/C
45. Evaluation/Self System	IP	M	P/I
46. Expressiveness/Freedom/Joy	IM	P	C/L
47. Faith/Risk/Vision	IM	PF	C/L
48. Family/Belonging	IP	M	C/L
49. Fantasy/Play	IM	PF	P/I
50. Food/Warmth/Shelter	I	M	I/C
51. Friendship/Belonging	IP	P	C/L
52. Function/Physical	I	M	I/C
53. Generosity/Service	IP	W	S
54. Growth/Expansion	IS	W	S
55. Health/Healing/Harmony	IS	M	P/I
56. Hierarchy/Propriety/Order	IS	M	C/L
57. Honor	IS	M	I/C
58. Human Dignity	IS	W	S
59. Human Rights/World Social Order	IS	W	P/I
60. Independence	IM	W	C/L
61. Integration/Wholeness	IS	W	C/L
62. Interdependence	IS	W	I/C
63. (Self)Interest/Control	IP	M	C/L
64. Intimacy	IP	PF	C/L
65. Intimacy/Solitude as Unitive	IP	PF	P/I
66. Justice/Global Distribution	IS	W	S
67. Justice/Social Order	IS	W	S
68. Knowledge/Discovery/Insight	IS	PF	S
69. Law/Guide	IS	W	I/C
70. Law/Rule	I	M	C/L
71. Leisure/Freesence	IM	PF	P/I
72. Life/Self Actualization	IM	P	C/L
73. Limitation/Acceptance	IP	M	C/L
74. Limitation/Celebration	IM	PF	P/I
75. Loyalty/Fidelity	IP	M	C/L
76. Macroeconomics/World Order	IS	W	I/C
77. Management	I	W	S
78. Membership/Institution	I	M	I/C
79. Minessence	IS	PF	P/I
80. Mission/Objectives	IS	W	I/C
81. Mutual Responsibility/Accountability	IS	M	I/C

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82. Obedience/Duty	IP	M	C/L
83. Obedience/Mutual Accountability	IS	M	I/C
84. Ownership	I	M	C/L
85. Patriotism/Esteem	IS	W	C/L
86. Personal/Authority/Honesty	IP	W	I/C
87. Physical Delight	IM	M	C/L
88. Pioneerism/Innovation/Progress	IM	M	C/L
89. Play/Recreation	IM	P	I/C
90. Presence/Dwelling	IP	PF	C/L
91. (Self) Preservation	I	M	C/L
92. Prestige/Image	IP	M	I/C
93. Productivity	I	W	S
94. Property/Control	I	M	I/C
95. Prophet/Vision	IS	PF	C/L
96. Relaxation	IM	P	C/L
97. Research/Originality/Knowledge	IM	PF	P/I
98. Responsibility	IP	M	I/C
99. Rights/Respect	IP	M	I/C
100. Ritual/Communication	IM	PF	P/I
101. Rule/Accountability	I	M	C/L
102. Safety/Survival	I	M	I/C
103. Search/Meaning/Hope	IM	P	P/I
104. Security	IP	M	C/L
105. Sensory Pleasure/Sexuality	IM	PF	C/L
106. Service/Vocation	IS	W	S
107. Sharing/Listening/Trust	IP	PF	I/C
108. Simplicity/Play	IM	PF	P/I
109. Social Affirmation	IS	M	C/L
110. Support/Peer	IP	P	C/L
111. Synergy	IM	PF	I/C
112. Technology/Science	I	W	S
113. Territory/Security	I	M	I/C
114. Tradition	IS	PF	P/I
115. Transcendence/Global Equality	IS	PF	I/C
116. Truth/Wisdom/Integrated Insight	IM	PF	P/I
117. Unity/Diversity	IS	M	S
118. Unity/Uniformity	IS	M	I/C
119. Wonder/Awe/Fate	IM	PF	P/I
120. Wonder/Curiosity/Nature	IM	P	C/L
121. Word	IM	PF	I/C
122. Work/Labor	I	W	S
123. Workmanship/Art/Craft	I	W	S
124. Worship/Faith/Creed	I	W	C/L
125. (Self)Worth	IP	M	C/L