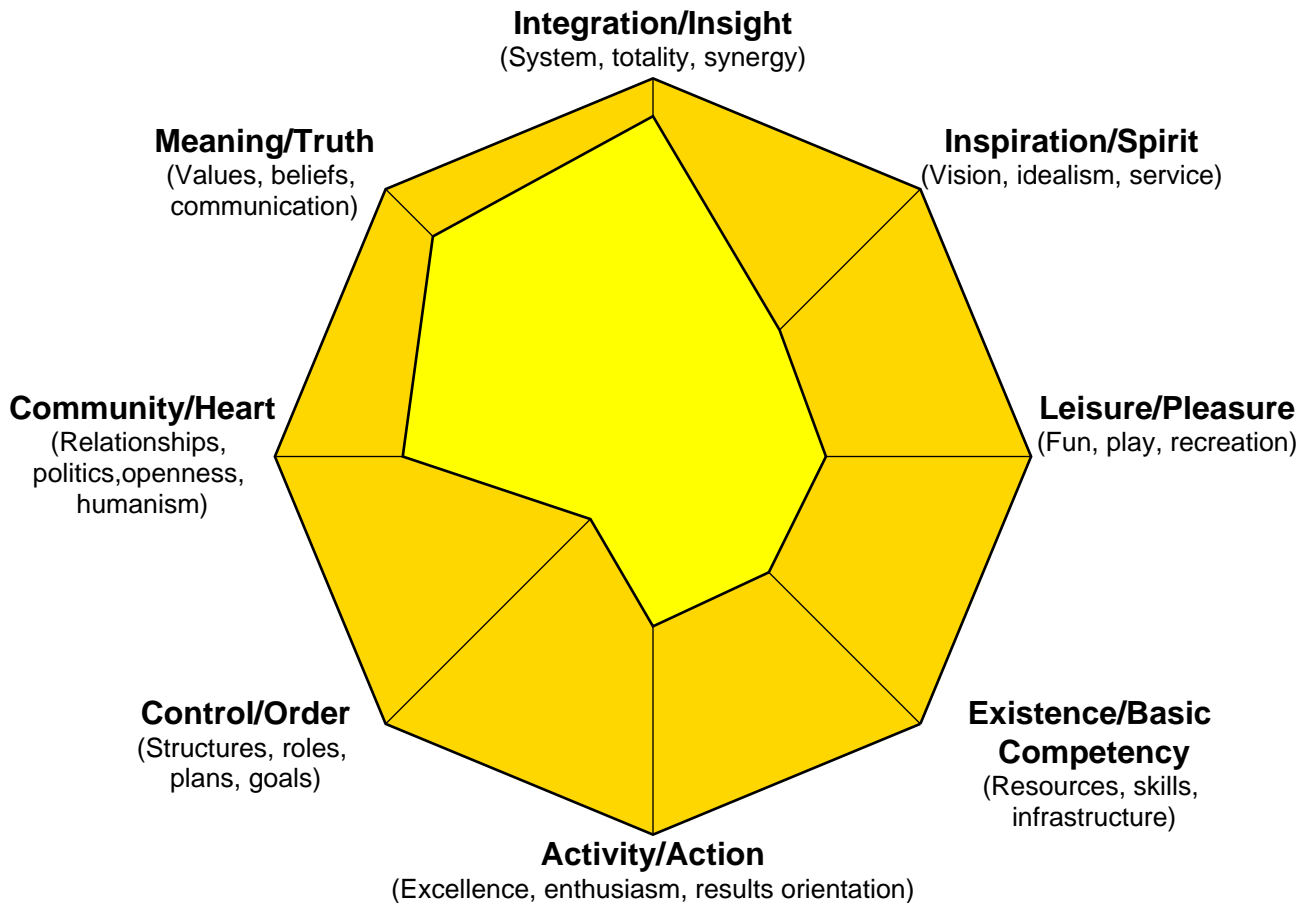




CULTURE FIELD MAP

Demo Group

17 Sep, 2010



| The Newtonian Science Organisation | The Quantum Science Organisation |
|---|---|
| <p>An organisation is a collection of choices looking for problems, issues and feelings looking for decision situations in which they might be aired, solutions looking for issues to which there might be an answer, and decision makers looking for work.</p> | <p>Organisational order is generated through fields. These fields are conceptual controls – it is the ideas of a business that are controlling, not some manager with authority. One of the most powerful fields is <i>shared meaning</i> or the <i>unconscious common ground</i> within an organisation.</p> |

"In the field view of organisations, clarity about values or vision is important, but it's only half the task. Creating the field through the dissemination of those ideas is essential. The field must reach all corners of the organisation, involve everyone, and be available everywhere...we need to imagine ourselves as broadcasters, tall radio beacons of information, pulsating out messages everywhere... we must fill all the spaces with the messages we care about. If we do that, fields develop – and with them, their wondrous capacity to bring energy into form." (Wheatley)

Existence/Basic Competency [10]

(Resources, skills, infrastructure)

Self Competence/Confidence [18%]

Security [9%]
 Physical Function [8%]
 Education/Certification [7%]
 Technology/Science [7%]
 Financial Security [6%]
 Self Worth [6%]
 Dexterity/Coordination [4%]
 Wonder/Awe/Fate [3%]
 Safety/Survival [1%]
Food/Warmth/Shelter
Self Preservation

Control/Order [5]

(Structures, roles, plans, goals)

Mutual Accountability [10%]
 Loyalty [9%]
 Duty [7%]
 Design/Pattern/Order [6%]
 Unity/Control [6%]
 Collaboration [5%]
 Global Macroeconomics [4%]
 Membership/Organization [4%]
 Organizational Mission [4%]
 Faith/Creed/Worship [4%]
 Social Equilibrium [3%]
 Property/Control [3%]
 Responsibility [3%]
 Tradition [3%]
 Law/Rule [2%]
 Management [2%]
 Ownership [2%]
 Control/Order/Discipline [1%]
 Self Interest/Control [1%]
 Law/Guide [1%]
 Mutual Compliance [1%]
 Accountability/Rule [1%]
Administration/Control
Hierarchy/Protocol
Obedience
Territory/Security

Meaning/Truth [19]

(Values, beliefs, communication)

Sharing/Listening/Trust [30%]

Wisdom [28%]
 Congruence [16%]
 Word [14%]
 Search/Meaning [11%]
 Being Self [10%]
 Accountability/Ethics [4%]
 Communication/Information [4%]
 Ritual Communication [1%]

Inspiration/Spirit [11]

(Vision, idealism, service)

Transcendence [13%]
 Pioneerism/Progress [13%]
 Wonder/Curiosity [12%]
 Art/Beauty [11%]
 Leadership/New Organization [10%]
 Service/Vocation [9%]
 Construction/New Organization [8%]
 Prophet/Vision [6%]
 Global Equality [5%]
 Generosity [4%]
 Meditation/Contemplation [3%]
 Global Ecology [3%]
 Faith/Risk/Vision [1%]
Detachment

Activity/Action [10]

(Excellence, enthusiasm, results orientation)

Independence [20%]

Achievement [14%]
 Decision/Initiation [14%]
 Financial Success [11%]
 Workmanship/Quality [10%]
 Organizational Growth [7%]
 Productivity [5%]
 Efficiency/Planning [3%]
 Status/Image [3%]
 Self Assertion [2%]
 Rationality [2%]
 Competition [1%]
 Work [1%]

Community/Heart [15]

(Relationships, politics, openness, humanism)

Self Actualisation [26%]**Personal Authority/Integrity [24%]**

Presence/Being [17%]
 Rights/Respect [17%]
 Empathy [15%]
 Human Dignity [14%]
 Care/Nurture [13%]
 Family/Belonging [13%]
 Affection [12%]
 Being Liked [10%]
 Community/Supportive [10%]
 Equity/Rights [10%]
 Human Rights [10%]
 Intimacy [9%]
 Peer Support [9%]
 Friendship [8%]
 Collaborative Individualist [7%]
 Limitation/Acceptance [7%]
 Social Affirmation [7%]
 Limitation/Celebration [6%]
 Hospitality/Courtesy [4%]
 Just Global Distribution [3%]
 Communal Discernment [1%]
 Equality [1%]
Endurance/Patience
Honour
Social Justice
Patriotism

Integration/Insight [20]

(System, totality, synergy)

Integration/Wholeness [39%]

Creative Ideation [28%]
Discovery & Insight [22%]
Self Assessment [19%]
 Adaptability/Flexibility [15%]
 Education/Knowledge [13%]
 Health/Well-Being [13%]
 Research/Original Knowledge [13%]
 Interdependence [12%]
 Minessence [11%]
 Cooperation/Reciprocity [9%]
 Synergy [9%]
 Oneness [5%]
 Unity/Diversity [5%]
 Convivial Technology [2%]

Leisure/Pleasure [10]

(Fun, play, recreation)

Expressiveness/Joy [13%]
 Simplicity/Play [12%]
 Sensory Pleasure [8%]
 Relaxation/Renewal [7%]
 Sexuality [5%]
 Organized Play [4%]
 Skillful Leisure [2%]
Fantasy/Play